

STUDY MODULE DESCRIPTION FORM		
Name of the module/subject Organization Theory		Code 1011104321011113575
Field of study Management - Part-time studies - First-cycle	Profile of study (general academic, practical) (brak)	Year /Semester 1 / 2
Elective path/specialty -	Subject offered in: English	Course (compulsory, elective) obligatory
Cycle of study: First-cycle studies	Form of study (full-time, part-time) part-time	
No. of hours Lecture: 30 Classes: 15 Laboratory: - Project/seminars: -		No. of credits 5
Status of the course in the study program (Basic, major, other) (brak)		(university-wide, from another field) (brak)
Education areas and fields of science and art social sciences Economics		ECTS distribution (number and %) 100 5% 100 5%
Responsible for subject / lecturer: dr inż. Edmund Pawłowski email: edmund.pawlowski@put.poznan.pl tel. 616653372 Wydział Inżynierii Zarządzania ul. Strzelecka 11 60-965 Poznań		Responsible for subject / lecturer: dr hab. inż. Stefan Trzcieleński email: stefan.trzcieleński@put.poznan.pl tel. 616653372 Wydział Inżynierii Zarządzania ul. Strzelecka 11 60-965 Poznań
Prerequisites in terms of knowledge, skills and social competencies:		
1	Knowledge	Student has the fundamental knowledge of management
2	Skills	Student has the ability to perceive, to associate and interpret phenomena in the basics of managing
3	Social competencies	Student understands and is prepared to take on social responsibility for decisions in the field of organizational management
Assumptions and objectives of the course: Learning the basic concepts of the system for describing the organization and learning models, methods and principles explaining the basic aspects of modern organizations		
Study outcomes and reference to the educational results for a field of study		
Knowledge:		
1. Student knows the nature of the organization and the process of organizing, and the life cycle of the organization - [K1A_W01] 2. Student has knowledge of the methods of modeling and design of organizations - [K1A_W04] 3. Student has knowledge of the types and kinds of organizations and legal forms of ownership of organization - [K1A_W05] 4. Student has knowledge of resources, assets and capital of the organization, and processes within the organization - [K1A_W06, K1A_W10, K1A_W16, K1A_W17, K1A_W18]		
Skills:		
1. Student can describe and model the organization and apply the selected design method for the conversion - [K1A_U07] 2. Student knows the difference between different types of organizations, various forms of legal and proprietary organizations, and can point out the differences of the legal, economic and social consequences - [K1A_U08] 3. Student understands and can explain the interrelationships between resources, assets and capital organization - [K1A_U09] 4. Student understands and is able to explain the overall logic of the development of modern concepts of management of the organization - [K1A_U10]		
Social competencies:		

1. Student understands the types and logic of functioning of modern organizations and can independently use the knowledge in other subjects of study and practical situations - [K1A_K05]
 2. Student understands the nature and principles of entrepreneurship and knows how to use them practically - [K1A_K07]

Assessment methods of study outcomes

Assessment of current activity and the effects of the student's work during exercises (case studies, group presentations)

Score of two tests

Final written examination - five open questions

Course description

Theories of organization and learning about the organization. Kinds and types of organizations and their goals. Corporate social responsibility organization. Entrepreneurship, head of the organization - being, relationships. Corporate governance of the organization. Legal and organizational form and ownership, economic and social consequences. The life cycle of an organization - the stages and events. Resources, property, and capital potential of the organization: physical, technical, human resources, finance, information-tasks and functioning, interdependence trends. The functions, processes and activities within the organization. The system architecture management. Modern concepts of management. The interaction of the organization. Organization in the future.

Basic bibliography:

1. B. Kożuch. Nauka o organizacji, Cedewu.pl, W-wa, 2007
2. R.W. Griffin, Podstawy zarządzania organizacjami, PWN, W-wa 2008

Additional bibliography:

1. Współczesne koncepcje i metody zarządzania, K. Zimniewicz, PWE, W-wa, 2000

Result of average student's workload

Activity	Time (working hours)	
1. Lectures	30	
2. Classes	15	
3. Preparation for classes	15	
4. Consultations	20	
5. Preparation for the final assessment and exam	16	
6. Final assessment and exam	4	
Student's workload		
Source of workload	hours	ECTS
Total workload	100	5
Contact hours	69	3
Practical activities	46	2